

Pecan Plantation Owners Association

Job Positions by "Grade Levels"

Positions in Grades
Grade 12
General Manager
Grade 11
Controller
Communications Manager
Club House Manager
Operations Manager
Sports and Recreation Manager
Golf Course Superintendent
Golf Professional
Grade 10
Finance Manager
Executive Chef
Roads & Grounds Superintendent
Security Administrator
Grade 9
Publications Production Specialist
Marina Restaurant Supervisor
Tennis Professional
Assistant Golf Professional
Assistant Golf Course Superintendent
Food & Beverage Supervisor
Catering Manager
Front Desk Supervisor
Grade 3
Executive Assistance
Accounts Payable Clerk
Accounts Receivable Clerk
Payroll Clerk
Membership Service Representative
Sous Chef
Lead Housekeeper
Code Compliance Representative
Golf Course Foreman
Golf Course Mechanic

PAC Activities Coordinator
Lead Lifeguard
Lead Bartender
Roads Maintenance Worker III
Grounds Maintenance Worker III
Facility Maintenance Worker III
Security Gate Guard III
Security Patrol Officer III
Security Clerk III
Grade 2
Roads Maintenance Worker II
Grounds Maintenance Worker II
Facility Maintenance Worker II
Security Gate Guard II
Security Patrol Officer II
Security Clerk II
Cook II
Server II
Bartender II
Housekeeper II
Night Audit
Front Desk Attendant
Golf Shop Merchandiser
Assistant Tennis Pro
Golf Course Main. Worker II
PAC Attendant II
Lifeguard II
Grade 1
Tennis Shop Assistant
PAC Attendant I
Lifeguard I
Cook I
Server I
Bartender I
Dishwasher
Driving Range Attendant
Golf Course Maintenance Worker I
Roads Maintenance Worker I
Grounds Maintenance Worker I
Facility Maintenance Worker I
Security Gate Guard I

Security Patrol Officer I
Security Clerk I
Housekeeper I
Custodian
Laundry Worker

PECAN PLANTATION SALARY RANGE STRUCTURE

Grade	Minimum	Midpoint	Maximum
Grade 12	\$54,640	\$109,283	\$163,925
Grade 11	\$32,770	\$65,540	\$98,310
Grade 10	\$31,150	\$44,500	\$57,850
Grade 9	\$23,920	\$34,170	\$44,425
Grade 3	\$9.00	\$12.85	\$16.70
Grade 2	\$7.70	\$11.00	\$14.30
Grade 1	\$7.25	\$8.70	\$10.44